

**Faculty Self-Assessment
FACULTY GOAL-SETTING PLAN**

Faculty Member's Name

Position

Curriculum Cluster Name and Number

Evaluation Period (Academic Year)

This form allows faculty to set goals for the coming academic year. It will be completed by **May 1** for the next academic year (or promptly upon hire or transfer, if after May 1). Upon completion, the form will be forwarded to the supervising dean. As part of the evaluation conference, faculty members and the supervising dean will discuss this plan and agree on reasonable goals that can be reached by the end of the goal-setting period. These goals may be amended or changed during the academic year. If necessary, use an attachment.

Before the evaluation conference, faculty members should list in outline or narrative form, those goals they wish to attain in all of the following areas:

1. Students success, retention and placement (data elements to be determined by committee).

2. Instructional development, such as enhanced teaching strategies, modifying syllabus as appropriate, developing courses for distance learning, etc.

3. Service within the cluster, such as leadership and academic program review.

4. Professional growth, such as anticipated publications or presentations of scholarly or professional work.

5. Campus, college, community, or other service.

Faculty Member's Signature

Date

This sheet will become part of the annual evaluation.