

MEMORANDUM OF UNDERSTANDING

BETWEEN

HILLSBOROUGH COMMUNITY COLLEGE
DISTRICT BOARD OF TRUSTEES

AND

FACULTY UNITED SERVICE ASSOCIATION

This Memorandum of Understanding is entered into by and between Hillsborough Community College District Board of Trustees and the Hillsborough Community College Chapter of the Faculty United Service Association. The Parties hereby agree to the following clarification regarding the applicability of Article 6.16 of the parties' collective bargaining agreement which expires August 2010:

1. All non-tenured faculty who are on a tenure track hired before Fall 2006 will have the opportunity to elect a fourth year option but must apprise the College by October 1, 2007.
2. All non-tenured faculty who are on a tenure track who were hired after Fall 2006 will have the opportunity to elect a fourth year option as stated in Article 6.16.E.2.

IN WITNESS WHEREOF, the parties have caused this Memorandum of Understanding to be executed by their duly authorized representatives on this _____ day of _____, 2007.