

FUSA-HCC BOT Bargaining Meeting
April 2, 2007
1:30 p.m.
Brandon, Administration 113

In attendance were the administrative team members: Mark Levitt, Craig Johnson, Sue Flaig, Carlos Soto, and Donna Miller. FUSA bargaining team: Michael Moats, Alex Ambrioso, Liana Fox, Eric Joost, and Maribeth Mobley.

Administration addressed 8.15, indicating that the problems could not be fixed by changing the contract and suggesting that FUSA propose language.

Administration indicated that 8.1.C. was a matter of economics.

Administration reviewed FUSA's proposed 9 that omits the college credit classes, replacing them with developmental workshops, and omits the goals and assessment. Administration responded that it does not want to eliminate goals and assessment but wants to create an easier mechanism to use as part of an overall college plan. FUSA suggested combining all of the required five forms – end-of term verification, goal setting, self-assessment, faculty development, and dean's evaluation – into one. It was agreed that a 4-6 member committee comprised of faculty and administrators would consolidate the forms for the teams to consider. Michael Moats suggested Liana Fox, Sherry Kersey, and Walt Ellis could represent faculty. The administrative team said they could not identify possible members yet but would do so within a day or two.

For article 6.20, FUSA suggested a stipend of \$300 per semester hour and a total expenditure by the college of \$50,000. Administration indicated that would be part of economics.

FUSA suggested adding email and access to the HCC email distribution in 5.3. Administration indicated that the problem could be handled outside of the contract.

FUSA suggested changing the wording in 12.7.H.: “who fails to return to the College for a minimum equivalent to the sabbatical taken...”

The Monday, April 9, meeting was cancelled. The next meeting was scheduled for Wednesday, April 11, 1-4 p.m., DAO 113.

Submitted by Maribeth Mobley