

**SPECIAL  
POINTS OF  
INTEREST:**

FUSA membership costs one percent of your annual base salary.

FUSA members have access to benefits not available to non-members

FUSA represents your best interests at the bargaining table

**FUSA  
Officers**

**President**  
Maribeth Mobley

**Vice-President**  
Robert Yanez

**Treasurer**  
Sherry Sippel

**Secretary**  
Barbara  
Smith-Palinkas

**Grievances**  
Tom Tankersley

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**Newsletter  
Editor**  
Cheri Borman

# FUSA Informant

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## Get Involved

In the past week, all faculty members received an invitation to join forces with their colleagues and run for a position on the FUSA Council or UFF Senate.

FUSA is looking for faculty who are committed to improving working conditions at HCC and in serving their colleagues.

FUSA meetings are held the fourth Friday of most months, with the exception of holidays and some summer months. Meetings are typically held at the Dale Mabry Campus and begin at 9am.

If you are interested in joining the council, please submit your nomination to David Flannigan at [dflanigan@hccfl.edu](mailto:dflanigan@hccfl.edu). You may self nominate, or you may nominate someone else. Please determine if those you wish to nominate are willing and able to serve

on the council and attend the monthly meetings.

The positions of FUSA president and vice-president are also open for nominations. Nominees for president and vice-president must have tenure and have at least three academic years of full-time employment in higher education.

Each campus will elect its own representatives to the council, but everyone will have the opportunity to vote for president and vice-president. The number of representatives for each campus is determined by the union membership on the campus: Brandon has 3 representatives; Dale Mabry has 9; Plant City has 2; Southshore has 2, and Ybor City has 4.

Please consider throwing your hat in the ring.

**PROUD  
UNION**  
*to be*

## DUTIES AND RESPONSIBILITIES

### President

- Conducting the meetings of the council
- Attending bargaining
- Attending Cabinet meetings every other Tuesday morning
- Attending BOT meetings
- Representing the union at various college functions
- Attending UFF Senate and Council of Presidents meetings – September 16-18, 2016, and February 18-19, 2017
- Answering questions from faculty and administration regarding the contract and union related matters

### Vice-President

- Assuming the duties of the president during the president's absence or inability to serve

### UFF Senator

- Represent FUSA at United Faculty of Florida senate meetings (held this year on September 16-18 and next year on February 18-19) and reporting back to the council

### Council Member

- Attending council meetings
- Assisting with FUSA events (graduation breakfast, in-service luncheons, etc.)
- Attending HCC committee meetings and reporting back to the council
- Assisting members with questions about the contract

## Bargaining

This year, FUSA and the administration will embark on a full-book negotiation, addressing every aspect of the contract. As a result of last year's negotiation, we will have a salary study to work with for our financials. This study will show how the faculty salaries at HCC compare with faculty salaries at other community colleges in Florida.

The first of our bargaining sessions will be held on Friday, March 4, at the Ybor City campus, in YSSB 309, from 2pm to 4pm.

This initial meeting will be used to share information and discuss administrative goals. All are invited to attend. As the negotiations move forward, we should remember that there is strength in numbers. A strong show of support from faculty is important for our bargaining success. Please consider attending.

Of course, more bargaining sessions will follow, and faculty will be notified of them and encouraged to attend.



# SOLIDARITY

**FUSA membership: It's not expensive; it's priceless!**